

North American Martyrs Implementation Projects

Code	Pillar	What	Who	When	Added to Budget	Notes	Date Started	Date Complete
FA-1	Faith In Action	To host Youth Ministry opportunities multiple times a month (Bible study, open gym, service/giving back) to encourage involvement and community building for the NAM students and CCD as well as school-aged kids in the parish boundary, as well as sponsoring a NAM pool party at Highlands, community service within the parish boundaries, visits to or writing birthday cards to nursing homes, etc. Update the bulletin board periodically to communicate events.	Youth Minister and a team of volunteers	Ongoing - Begin in August 2017				
FA-2	Faith In Action	To provide opportunities, avenues, conversations, and resources that concern specific topics, such as the annulment process, widow/divorced group, etc.	Assistant Pastor and team of mentors	Spring 2019				
FA-3	Faith In Action	To create a connection to Lincoln Frassati (young adult group) on our webpage and other various parish media outlets. Potentially invite them to host an event/retreat at our parish, post their information in our bulletin and parent news.	Outreach volunteers, Youth Minister, young adult liaison	Summer 2017				
FA-4	Faith In Action	To create Martyrs Gear - Hooded Sweatshirts/Apparel/Church Fundraiser. Potentially have a design contest to bring hidden talent in the parish to the forefront. Utilize parish connection as the apparel shop and online store which could be opened and re-opened 3-4 times per year.	Volunteer Coordinator-Jen Wilson has connection	2018-2018				
FA-5	Faith In Action	To research the history, review, make suggestions and then market the Martyrs mission statement. (One idea is once done, create magnets with Mass times, phone numbers, mission statement for all members.) Look for other ways to make the mission statement known and part of the community's vision	Pastor, Parish Council	Finished by Spring 2018				
FA-6	Faith In Action	To consider a ride share program to Mass/parish activities for homebound or disabled parishioners, etc.	Helping Hands with promotion to gain additional volunteers	Summer 2017				
FA-7	Faith In Action	To consider having social events after Saturday evening Mass, like we do with donuts on Sunday mornings after Mass. Potentially hosting reoccurring events like a trivia night, card night/tournament or open gym.	Welcome Committee and Evangelization team	Summer 2017				
FA-8	Faith In Action	To consider having a "welcome center" after each Mass. Along with trying to make contact with new parishioners, mailing them a ticket "to be redeemed" at the welcome center after Mass for a free gift. Also seeing if there is a need for "host family/couple" to be their source of contact for the parish.	Welcome Committee with added volunteers	Fall 2017				
FA-9 & 10	Faith In Action	To review the current new parishioner registration process and make suggestions for improvement, such as making it available online, taking them a meal, method of follow-up on special requests, pairing them with a host family, etc.	Welcome committee, Evangelization team, Pastor	Summer 2017				
FA-12	Faith In Action	To review the communication letters (such as the baptism, kindergarten, CCD, new registration info, etc) to make sure they include a message on stewardship while taking into consideration this may be one of the first time these families receive this information from our church/parish. May want to consider how to tie in personal stories and anecdotes to these and potentially have the message delivered through a peer relationship (i.e. baptism classes, kindergarten room parent, etc).	Pastor and Stewardship Committee	As Soon as Possible				
FA-13	Faith In Action	To create a church anniversary team for a 25th Anniversary Celebration (i.e. Alumni Weekend Tournaments-basketball, golf, volleyball). Bring in another event like the bazaar (Street Dance/Carnival type family atmosphere). Goal is to use the anniversary for a big win event in the community and to tap into alumni.	Parish Council	Leading up to 25th Anniversary				
FA-14	Faith In Action	To form an evangelization team focused specifically on getting people more engaged who aren't already, within our parish boundary and parish community, by utilizing and applying a "Win-Build-Send" model for our programs and events with the goal of introducing individuals to discipleship with Jesus. Evangelization team would be looking for ways to foster intentionality with programs and groups that are already existing and potentially adding specific intentional events (i.e.-having a men's only Holy hour and confession with beer and pizza afterward).	See if Matt Weeder will create a Evangelization Team Volunteers	Summer 2017				
FA-15	Faith In Action	To encourage more participation in Adoration and have parishioners share a personal testimony about their experience in adoration.	Adoration coordinator with permission to publicize	Fall 2017				
FA-16	Faith In Action	To explore the possibility of hosting adoration like we did for the Year of Mercy. This could be done in conjunction with more specific Holy days or during seasons like Lent or Advent, engaging groups to "take an hour" to try and involve new people (i.e. Martyrs moms, Knights, etc).	Adoration coordinator	Fall 2017				
FA-17	Faith In Action	To offer a dry-run "explanatory Mass" where the parts of the Mass are explained throughout the liturgy, during specific and appropriate seasons.	Assistant Pastor	Ongoing				
FA-18	Faith In Action	To offer additional spiritual outreach during the "best attended Masses" (i.e. Ash Wednesday, Easter, Christmas, Palm Sunday) by offering additional confession times, such as before/after Mass to encourage the sacrament of reconciliation, inviting people into a Lenten or Advent Bible/book study, etc., as well as possibly having various mens and womens groups in the parish available after Mass for those who may be interested in deepening their faith during those liturgical seasons.	Pastor and assistant pastor for confessions, Evangelization team, group representatives	Start Advent 2017 and ongoing	\$1,500			
CO-1	Communications & Outreach	To explore the possibility of doing a Parish Census within the Parish boundary, or hosting a "Phone Tree" that would be supported by church and school service organizations. Contact people/parishioners within the parish boundary to invite them to a relationship with Christ through the church and all that we do.	Service Organization's Members & Volunteers	Quarterly				
CO-2	Communications & Outreach	To communicate events and that are held to welcome new Catholics who have completed the RCIA process so that many can be involved in welcoming them into the church.	Pastor, RCIA faith formation team and volunteers	Annually in May of 2018				
CO-3	Communications & Outreach	To encourage parishioners to take pictures at events, school activities, of new members, etc., and to provide them so they can be posted on a parish bulletin board or TV in the Narthex, to give recognition of new members, etc.	Development & Communication Director, Administration	Aug. 2017				
CO-4	Communications & Outreach	To explore creating a webpage on the NAM school and church sites, for outreach and communication for the service and volunteer groups that we have. Examples: http://www.buildournebraska.com/video , http://www.namartyrs.org/wp-content/uploads/2014/11/2016-Commitment-Card-Parish-Opportunities.pdf	School Office Manager & Parish Secretary	2017				
CO-5	Communications & Outreach	To explore the possibility of creating a Gold Level Survey Monkey account to create surveys and to track statistics for parent, student, and parishoner surveys. (https://www.surveymonkey.com/pricing/?utm_source=direct_to_pro&utm_source2=lo_home_d&utm_source3=sem-lp-5).	Development & Communication Director	Aug-17				
CO-6	Communications & Outreach	To survey all parishioners and parents on how they would prefer to be contacted: phone call, email, text, notes, etc.. Create a distribution list for this that is updated annually.	Development & Communication Director and School Administration	Continuously (as-needed)				
CO-7	Communications & Outreach	To explore the possibility of creating a written communications standard for the School that details communication guidelines for the parents, teachers, and administration, and research a Notification Software program that would enable multiple forms of communications. This will outline how the school will communicate during emergencies (weather, fire, active shooter, drugs, lockdowns, etc.) and dictate what types of information will be released and when, based on confidentiality and Diocesan guidelines.	Administration	2017/18 School year				

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CO-8	Communications & Outreach	To continue to encourage all new parishioners to register with the parish thru an announcements in bulletin and an occasional announcement from the pulpit.	Welcoming committee and volunteers	Monthly starting August 2017				
CO-9 & C10	Communications & Outreach	To explore hosting Large Service Projects each year and ongoing smaller Service Projects throughout the year, that focuses on enhancing our parish boundary communities (trash pick-up, park maintenance, cemetery clean-up, soup kitchen, etc.)	Welcoming committee and volunteers	Annually starting 2018				
CO-11	Communications & Outreach	To explore the possibility of hosting one to three dances/social events at the parish each year, for all parish youth, such as a a middle school only dance, movie night, potluck, etc.	Administration/PTO Social Coordinator	2017/18 School Year				
CO-12	Communications & Outreach	To explore hosting a Service Day for alumni in 7- 12 grades from NAM school, Pius high school (esp. NAM alums) and NAM CCD program to assist those in our parish family in need of service work. A picnic could follow. Started with the 7th & 8th grade in 2016-2017.	CCD Coordinator	Spring 2019				
CO-13	Communications & Outreach	To expand the CCD parent/student welcome night, to include an open house with refreshments. Encourage parents to give input into the parish, the CCD program and how they can get more involved in the parish life.	CCD Coordinator	2018, August				
CO-14	Communications & Outreach	To communicate events through an annual calendar on the website (BBQ, potluck, picnic, garage sale, etc.) that will bring out all to celebrate the each season and bring parishioners, students and community members together, such as a Summertime BBQ or garage sale, a Fall Alumni Weekend and Bazaar, during Winter - GIFT and during Spring - Mayfair, etc.	Pastor and/or Parish Secretary	2017-2018				
CO-15	Communications & Outreach	To explore the possibility of offering classes at the church or school for adult parishoners and community, such as line dancing, swing dancing, guitar lessons, painting classes, etc. that can be taught and are fun to learn/do at all ages.	Volunteers	Monthly Starting 2018-2019				
CO-16	Communications & Outreach	To invite Alumni to speak at the church, school, CCD to showcase what being a part of the NAM family has allowed them to do in their lives.	Administration and Development & Communications Director	2017-2017				
CO-17 & GO-7	Communications & Outreach	To publish a book/ booklet (Pitchbook) on "Welcome to North American Martyrs." Limit other fliers, brochures, etc. buy pulling all together in one resource.	Volunteer Team, Graphic Designer (volunteer)	2017-2018	\$1,500			
SAE -1	Spiritual & Academic Excellence	To implement Drama Club and assess ability to continue the club and an annual performance.	Principal is verifying with Lori Fehr	2017-2018	\$	2,500		
SAE-2	Spiritual & Academic Excellence	To research costs and design for Spanish Club afterschool for K-3 grade and 4-8 grade and define an implementation plan.	Possibly Tim Estidillo and family	2017-2018				
SAE -2	Spiritual & Academic Excellence	To research costs and design for Cooking Club afterschool for K-3 grade and 4-8 grade and define an implementation plan.	Martyrs Moms (still to be verified Erin Hart)	2018-2019				
SAE-3	Spiritual & Academic Excellence	To research costs and design for STEM program/club for K-3 grade and 4-8 grade and define an implementation plan.	Amy Beying & Volunteer group	2018-2019				
SAE -3	Spiritual & Academic Excellence	Implement 1-2 additional extra-curricular clubs from research and when funding is available.	TBD	2020-2021				
SAE-4	Spiritual & Academic Excellence	To formally invite parents to academic presentations, such as honor roll certificates and AR achievement certificates.	Principal	2017-2018				
SAE -4	Spiritual & Academic Excellence	To design a packet of information to supply a Parental Volunteer Committee with notes and best practices for volunteer projects, parental involvement needs and instructions for leading and volunteering for events and activities.	PTO Contact / Principal	2018-2019				
SAE-5	Spiritual & Academic Excellence	To create and implement an annual New Student Parent Orientation program.	Principal	2017-2018				
SAE -5	Spiritual & Academic Excellence	To develop a school family directory to connect the community and increase involvement in school activities and volunteering.	Tim Estidillo	2019-2020				
SAE-6	Spiritual & Academic Excellence	To include a quarterly Martyrs Grad. Highlight section in the school Newsletter, highlighting our Martyrs students and their achievements at Pius X High School (sports, honor roll, projects, Graduation).	Principal or Designee	2017-2018				
SAE -6	Spiritual & Academic Excellence	To develop a partnership with Pius X freshman English staff to begin an annual writing project with NAM 2nd graders, suchas pen pal letters with writing unit,etc.	Marsha Peters	2017-2018				
SAE-7	Spiritual & Academic Excellence	To further develop the Martyrs Catholic Atmosphere Committee by providing them with budgeted funds to support their events and projects.	Catholic Atmosphere Committee	2017-2018				
SAE -7	Spiritual & Academic Excellence	To implement a Years of Service Recognition program for teachers with special attention paid to teachers who are hitting a major milestone (5 year increments).	PTO	2018-2019				
SAE-8	Spiritual & Academic Excellence	To host an annual or bi-annual Learning Fair or Project display after Mass for the parish to meet the students and showcase their achievements.	Volunteers	2018-2019	\$1,500			
GO-1 & GO-16	Giving of Ourselves	To invite guest speakers to discuss how stewardship and tithing leads to a deeper relationship with Jesus Christ and to work with the Parish Stewardship Committee to create posters and case studies about sacrificial giving.	Stewardship Committee	2017-2018				
GO-2	Giving of Ourselves	To encourage and financially support attendance to stewardship conferences for the Pastor, Stewardship Committee members, Parish Staff, School Staff and parishioners.	Pastor/Principal	2017-2018				
GO-3	Giving of Ourselves	To consider establishing a set term of service on the Stewardship Committee to give more parishioners the opportunity to serve in this role.	Stewardship Committee	2017-2018				
GO-4 & FA-11	Giving of Ourselves	To enhance and expand conversations with all parents about the Martyrs low-tuition, parish-supported tuition model, by creating a Tuition & Tithing document and holding meetings with groups and individuals, hosted by other parents.	PTO/Parent Mentors	Fall 2017				
GO-5	Giving of Ourselves	To increase awareness and understanding of stewardship throughout the school by establishing a Chair on the PTO that serves as the Stewardship Committee liasion.	PTO & Stewardship Committee	2017-2018				
GO-6	Giving of Ourselves	To encourage all parishioners to sustain a higher pledge amount to the parish after the Joy of the Gospel / Building campaign concludes.	Assistant Stewardship Director and Volunteers	After Joy of Gospel - 2019				
GO-9 & GO-8	Giving of Ourselves	To encourage participation by the school and church community through engagement and transparency in budgeting and reporting results and through creating and updating the 5 Year Church and School budgets, updating the Strategic Plan Implementation Project List and hosting Open Forum Meetings.	Finance Committee & Principal to schedule Open Forum Meetings	Spring 2017				
GO-10	Giving of Ourselves	To complete a review of current fundraisers and mechanisms (ie., online, EFT) in the school, church, and other related organizations and to increase or decrease the number and and/or value, to avoid perceived "donor fatigue".	Pastor and Stewardship Committee	2017-2018				

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GO-11	Giving of Ourselves	To explore the possibility of implementing a 5 day, full day Pre-K option to better serve the families in our community and to keep enrollment sustainable at the school, after new addition is complete.	Administration	2018-2019	\$30,000			
GO-12	Giving of Ourselves	To research and implement effective and repeatable sources of funding for the school and church.	Pastor and Development & Communications Director	2018-2019				
GO-13	Giving of Ourselves	To conduct an exit interview with parents who's last child is graduating from Martyrs, to get their feedback and to encourage them to support Martyrs now and in the future, with donations, stewardship and prayers.	Development & Communications Director	2018-2019				
GO-14	Giving of Ourselves	To explore the benefits and costs of hiring a Development & Communications Director to lead operational sustainability efforts.	Pastor & Stewardship Committee	2017 or 2018	\$25,000			
GO-15	Giving of Ourselves	To add information in the monthly mailing such as a "Did you know..." about stewardship and giving of our time, talent and treasures to support the mission of the parish.	Development & Communications Director/Marketing Team	2017-2018				
GO-17	Giving of Ourselves	To better communicate and publicize current appreciation events hosted by the Parish, to recognize sacrificial giving throughout the school and parish.	Assistant Stewardship Director and Volunteers	2017-2018				
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